



INTEGRATED DISABLED WOMEN ACTIVITIES

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TERMS OF REFERENCE FOR DEVELOPING A NEXUS BETWEEN ENVIRONMENTAL CONSERVATION GBV AND DISABILITY, AND TRAINING WOMEN AND GIRLS WITH DISABILITIES, PARALEGALS, MALE ACTIVISTS AND IDIWA STAFF ON GENDER TRANSFORMATIVE APPROACHES TO GBV PROGRAMMING AND DISABILITY INCLUSION

“In with the future: IDIWA raises the bar to focus on Environmental Conservation in Gender Based Violence and Disability Programming”

Introduction

Integrated Disabled Women Activities (IDIWA) is an indigenous non-governmental organization established in 2000, and committed to transforming power relations through strengthening women and girls with disabilities and their formations to challenge the patriarchal system and disability-based discrimination that creates a perceived acceptable imbalance and inequality in a society. We are a part of the ecosystem of feminist and women’s rights, disability rights movements in Uganda. In character we are proactive and responsive, creative and rigorous, curious, imaginative and grounded, consistent and reliable. IDIWA innovatively operates in Uganda, and has strategic presence across in Busoga subregion in Eastern region. This strategy seeks to help expand the organization’s reach and imprint to ensure a wider and deeper presence across the country.

IDIWA visualizes an inclusive society in of Women and Girls with Disabilities, and their families are self-reliant, emancipated and respected.

IDIWA’s mission is to empower Women and Girls with Disabilities, and their families to maximize their potential and improve their standard of living.

Background

The vulnerability of poor nations, communities, families and individuals to the impacts of climate change is of growing significance. The World Report on Disability confirms that more than 20% of the poorest people worldwide are people with disabilities (World Report on Disability 2011), and that 82% of persons with disabilities in developing countries live below the poverty line (Elwan 1999). Policy development and interventions at all levels need to address the specific circumstances of persons with disabilities in relation to climate change, together with those of their families.

Gender based violence (GBV) in Uganda is perceived as a national problem and of growing concern because of its linkage to trauma experienced by victims, and its direct negative impact on the dignity of victims and productivity in general. In Busoga, very few women and men who experience violence report to relevant authorities due to a number of reasons including lack of justice for survivors. Children with disabilities face rape and defilement among other problems when they are sent for firewood in the forests, water at the wells and boreholes. They don’t receive justice and most of the times perpetrators tend to run away, and at times connive with the authorities and conclude the cases out of court.



It is anticipated that climate change will cause increasing hardship for persons with disabilities (and other vulnerable groups), and the quality of life is likely to deteriorate. The ability to adapt, livelihood opportunities and resilience are all anticipated to decline in a changing environment. Climate change is also likely to cause an increase in the incidence and prevalence of many disabling impairments.

Climate change has also caused poverty to the people with disabilities because most of them depend on farming but the weather has always affected their crops and left them in hunger due to decrease in food security and resulting malnutrition, decrease in access to clean water, sanitation and hygiene (WASH), increase in emergencies due to extreme weather events, reducing access to infrastructure, shelter and basic services, increase in displacement / migration, increase in human security, and protection issues and can also result into to conflicts.

A gender transformative approach-GTA actively strives to examine, question, and change rigid gender norms and imbalances of power as a means of achieving SRHR objectives, as well as gender equality objectives at all levels of the socio-ecological model. Programmes and policies may transform gender relations through encouraging critical awareness of gender roles and norms, questioning the costs of harmful, inequitable gender norms in relation to SRHR and making explicit the advantages of changing them, empowering women/girls and people with diverse sexual orientations, gender identities & expressions, and sex characteristics (SOGIESC) and engaging boys and men in SRHR and gender equality.

Justification

Environmental conservation/climate change, Gender Transformative Approaches, GBV, Livelihoods and Disability inclusion are components that can lead to conflicts in communities and mostly to the women and girls with disabilities if not well addressed. It is against this backdrop that IDIWA is organizing a three-days' consultative meeting to develop a nexus between Environmental Conservation, GBV and Disability, and a three-days' training on gender transformative approaches, environmental conservation/climate change, GBV, livelihoods and disability inclusion for 30 women and girls with disabilities, paralegals, and male champions.

Overall objective

To strengthen the capacity of women and girls with disabilities, paralegals, male activists and IDIWA staff to promote disability inclusion environmental conservation and GBV response and prevention.

Specific objectives

1. To develop a Nexus between environmental conservation/climate change, GBV and Disability.
2. To train 30 women and girls with disabilities, paralegals, male champions and IDIWA staff on Gender Transformative Approaches, Environmental Conservation and Disability Inclusion.

Deliverables

The Consultant will produce the following key outputs:

1. Tools for consultations on environment conservation, GBV and disability.
2. Consultative report with a Nexus between Environmental Conservation, GBV and Disability.



3. A comprehensive strategy for improving livelihoods through environmental conservation as a means for preventing GBV among women and girls with disabilities.
4. Training manual on Gender Transformative Approaches (GTA) to environmental conservation to GBV and disability programming.
5. Training report on GTA to environmental conservation to GBV and disability programming.

Key activities and timeframe

#	Activity	Timeframe
1	Develop tools for consultations on environmental conservation, GBV and disability inclusion.	5 th -10 th March 2023
2	Conduct a three-days consultative meeting to develop a Nexus between environmental conservation, GBV and disability.	14 th -16 th March2023
3	Develop training materials and methodology.	17 th -20 th March
4	Conduct a three-days training on GTA to environmental conservation to GBV and disability programming.	22 nd -25 th March 2023
5	Draft a strategy for improving livelihoods through environmental conservation as a means for preventing GBV among women and girls with disabilities.	18 th – 30 th March 2023

Required Consultant Specification

A minimum of a degree in environment science, with proven (five-years) experience in developing local strategies and programs for integration of environmental conservation in community development.

The consultant may need combined efforts with GBV and Disability experts to deliver the assignment.

Terms of Payment

IDIWA will pay consultancy fees up to 60% on signing the contract with the successful candidate, and 40% on successful completion of the assignment and submission of all deliverables.

Application Procedure

Interested parties should submit applications, CV, copies of academic documents, samples of similar work, and two professional references to email: idiwa2009@gmail.com, not later than 25th Feb 2023, 3pm EAT.

