



INTEGRATED DISABLED WOMEN ACTIVITIES

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TERMS OF REFERENCE FOR CONDUCTING PROJECT END-LINE EVALUATION OF THE ELIMINATING SEXUAL GENDER BASED VIOLENCE PROJECT IN MAYUGE DISTRICT

Date issued:10th /10/2022

Closing date: 30th /10/2022

1.0 INTRODUCTION

These terms of reference serve as guidelines for undertaking End-line project evaluation of: Eliminating sexual and gender-based violence against women and girls with disabilities project in Mayuge District. The project focuses on strengthening the local Gender Based Violence (GBV) structures and promote positive attitudes among local council courts, health workers and the justice Law and Order sector on their role in handling SGBV cases and sensitize them in the unique discrimination and specific need of WGDs.

2.0 ORGANIZATIONAL BACKGROUND

Integrated Disabled Women Activities (IDIWA) is a voluntary, not for profit, a registered non- governmental organization focused on empowerment of Women and Girls with Disabilities by Advocating for improved access to services, resources (ownership and control), participation in democratic and governance processes, economic opportunities and respect for their human and health rights. This is done through training, Advocacy and lobbying, and networking and by involving community members and beneficiaries.

IDIWA visualizes an inclusive society in which Women and Girls with Disabilities and their families are self-reliant, emancipated and respected.

IDIWA mission is to empower Women and Girls with Disabilities and their families to maximize their potential and improve the standard of living

The overall goal is to improve the quality of life of Women and Girls with Disabilities and their families

3.0 PROJECT BACKGROUND

Project period, budget, beneficiaries and forms of violence

The "Eliminating Sexual and Gender Based Violence Among women and Girls with Disabilities is a USD 439,663, three-year (Jan 2020 and Dec 2022), project implemented in six sub counties in Mayuge district in Eastern Uganda, and targeted girls and women with disabilities between 9 and 59 years, experiencing different forms of violence including but not limited to:

- **Violence in the family** including: intimate partner violence, physical violence, sexual violence, psychological and emotional violence, non-partner and economic violence
- **Violence in the community** including: violence by no-partners (rape/sexual assault), sexual harassment and violence in public places and institutions, violence in schools, workplace and public places

Project Context

The demographic and health survey conducted in 2016, indicated that Eastern Uganda has the highest number of cases of GBV with an average of 74% cases. The South Eastern Regional Police report reveal 1376 cases of GBV recorded in three months in 2013, compared to the 2,385 cases registered in 2012. Most GBV cases include physical and psychological abuse, sexual violence against women, sexual abuse and other abusive traditional practices, marital rape, dowry related violence, incest, non-spousal/child to mother attacks and violence related to exploitation and deprivation of freedom. Data from the U DHS 2016 shows that older women are more likely to report having experienced recent SGBV than younger women aged 15 to 19. 13% to 16% of older women and 5% of younger women reported recent sexual violence.

Unfortunately, there is no reliable data on SGBV and WGDs because state and non-state GBV actors do not particularly target WGDs. They are sexually abused by relatives and other community members which exposes them to unwanted pregnancies and STIs including HIV/AIDS. WGDs lack access to essential social services, legal and psychosocial support services.

There are no access ramps and sign language interpretation services in institutions providing the above services. For example, community level midwifery do not attend to WGDs, always arguing that their birthing process requires an expert or Caesarean section which is not necessarily the case. The labor wards and beds are not accessible; WGDs are routinely turned down when they seek sexual and reproductive health services. Families cover up and protect culprits. Girls with disabilities are not prioritized for education and health care nor are they prepared for adulthood, or guided on relationship or marriage. Women with disabilities live in a series of unstable relationships because men do not want to identify with them in public and society views them as ineligible partners. Men just crawl to their houses in the night only to make them pregnant and deny responsibility.

Specific Project Objectives

This action sets out to achieve the following objectives.

- To Empower 300 WGDs with human rights and advocacy skills by 2022
- To Strengthen protection and response SGBV cases among WGDs by 2022
- To Empower IDIWA organs, WGDs Organizations and Groups, and Disabled People's Organizations to GEWE and response to SGBV against WGDs by 2022
- To Strengthen IDIWA and co-implementing partner's resilience and adaptability to the changing context, and existing interventions on EVAWGDs during and after the COVID-19 pandemic, and other crises in future.

Project Results Chain

The overall project **goal** is “Inclusive services for women and girls with disabilities who are survivors of Sexual and Gender Based Violence- SGBV.

Outcome 1: Women and girls with disabilities in Mayuge district empowered to protect and demand for the fulfillment of their rights and access to SGBV services.

Output1.1. 300 Women and girls with disabilities equipped with information and knowledge on their rights

Output1.2: Women and girls with disabilities survivors of SGBV supported to access legal, psychological, economic and health services.

Output1.3: 50 Women and girls with disabilities trained as peer educators and champions against SGBV.

Outcome 2: Strengthened mechanism for protection and response to SGBV against WGDs in Mayuge by 2022.

Output2.1: 200 Duty bearers and other service providers in Mayuge district sensitized on the rights of WGDs.

Output 2.2: Parents, care givers, family and community members are aware of the referral’s mechanisms and their role in reporting cases of SGBV against WGDs in their households.

Output 2.3: 50 Senior women teachers and health workers are knowledgeable on early assessment, identification and referral for SGBV against WGDs.

Outcome 3: Capacity of IDIWA organs, WGDs’ organization groups and Disabled people’s organizations- DPOs strengthened for effective promotion of Gender Equality and response to SGBV against WGD

Output 3.1: DIWA organs, WGDs Organizations and Disabled peoples’ organizations are knowledgeable on the national and international frame works on Gender and violence against WGDs

Output3.2 Sub-regional CSOs’ sexual and Gender Based Violence coordination and network established and functional in Busoga.

Outcome 4: IDIWA and co-implementing partners are institutionally strengthened and sustainably respond to COVID-19 pandemic and other crisis while maintaining por adapting existing interventions to EVAW/G with focus on the most vulnerable women and girls.

Output 4.1: 300 WGDs are provided with emergency relief and recovery packages and trained on human rights and advocacy skills.

Output 4.2: IDIWA and co-implementing partners Empowered to promote inclusion of WGDs in emergency response services including COVID-19 and other crises.

4.0 PURPOSE AND OBJECTIVES OF THE EVALUATION

Purpose of the Evaluation

The purpose of the assignment is to conduct an assessment of the overall project progress and results against the outcomes and indicators of achievement as per project target. Therefore, external evaluator will assess the relevance, effectiveness, efficiency, impact, coherence, and sustainability of the intervention, and the progress made towards achieving its planned objectives. In addition. The evaluation should provide a well-founded comprehensive and concretely argued document, that would clearly spell out the quality of the project and its implementation (Best practices and lessons.

Objectives of the Evaluation

To evaluate the entire project that started in January 2020 to 2022, against the effectiveness, relevance, efficiency, sustainability, knowledge generation and impact criteria, as well as the cross-cutting gender equality and human rights criteria.

To identify key lessons and promising or emerging good practices in the field of ending violence against women and girls, for learning purposes.

5.0 SCOPE OF THE EVALUATION

The assignment will be conducted in the six sub-counties of Mayuge where the project is being implemented (*Buwaaya, Bukatuube, Kigandalo, Kityerera, Imanyiro, and Malongo*). The Evaluation will reach out to 300 WGDs, 12 members of the established district accessibility audit committee, 18 local council and 6 religious leaders have been involved in the project, 20 senior women teachers, 20 health workers, 50 parents and caregivers of WGDs, 12 Police, JLOs, and the Mayuge district technical planning committee.

This exercise is expected to last for a period of two months i.e. from issuance of the ToR to the dissemination of the project finding.

Evaluation Criteria and Questions

Evaluation Criteria	Mandatory Evaluation Question
Effectiveness	1. To what extent were the intended project goal, outcomes and outputs (project results) achieved and how?
Relevance	2. To what extent do the achieved results (project goal, outcomes and outputs) continue to be relevant to the needs of women and girls with disabilities in Mayuge district?
Efficiency	3. To what extent was the project efficiently and cost-effectively implemented?
Sustainability	4. To what extent will the achieved results, especially any positive changes in the lives of women and girls with disabilities (project goal level), be sustained after this project ends?
Impact	5. To what extent has the project contributed to ending violence against women, gender equality and/or women's empowerment (both intended and unintended impact)?
Coherence.	6. To what extent has the intervention support or undermines the interventions of the Mayuge district local government and government at large. (Interlinkage between the program and government institutions)
Knowledge generation	7. To what extent has the project generated knowledge, promising or emerging practices in the field of

	EVAWGDs that should be documented and shared with other practitioners?
Gender Equality and Human Rights	Cross-cutting criteria: the evaluation should consider the extent to which human rights based and gender responsive approaches have been incorporated throughout the project and to what extent.

6.0 EVALUATION DESIGN AND METHODOLOGY

Proposed Evaluation design

The evaluation will use a mixed methodology (both quantitative and qualitative methods of data collecting and analysis. The intension of the use of the mixed method is triangulate results.

Sampling and data source

Purposive sampling technique will be adopted for the selection of respondents for the qualitative survey phase (FGDs and (KIIs) depending on their positions or technical support during the project implementation at both district and sub county levels. These will include government and civil society officials, Police officers, cultural and Religious Leaders, local leaders. And 8 groups of WGDs will participate in the FGDs) A total of 210 will be selected randomly to participate in the cross-sectional quantitative survey.

Data collection methods and analysis

The consultant will use different methods of data collection which include desk/literature review for the different project documents including proposals, results frameworks, baseline report, mid-term evaluation reports, monitoring reports, international and national reports on GBV, interview, surveys and direct observation. Desk review will support to identify which data needs to be collected for each of the targeted respondents in line with the set goals and objectives.

Data will be analyzed quantitatively and qualitatively using research analytical methods and computer applications such as SPSS, EXCEL or ACCESS for the different variables.

Ethical issues

The consultant shall take all reasonable steps to ensure the rights and wellbeing of the participants in this study. The consultants will ensure that the participants are protected and respected and that the assignment is technically accurate, reliable, and legitimate, conducted in a transparent and impartial manner, and contributes to organizational learning and accountability. The consultants shall sign protection policy before undertaking the activity. The consent form will be designed by the consultant and review by IDIWA management before field visits.

Outputs/Deliverables

The assignment is estimated to be undertaken from 31st October 2022 and to be completed by 7th December 2022. The applicant(s) MUST be available and willing to work within the stated timeframe for the assignment

Deliverable	Time-line
Technical and financial proposal	31/10/2022
Data collection tools	4/11/2022
Draft evaluation report	20/02/2023
Final Evaluation Report	25/02/2023

Note:

The consultant shall submit a final report in both hard copies (3 copies) and electronic copies (2 Compatible Disks CDs) along with all survey data (in Excel or SPSS compatible formats), transcripts of the interviews and group discussions, photographs and ethical approval and or informed consent from the participants etc. The report should be written in simple English language using Lao UI font 12 and must be comprehensive. Reference will be cited after each important facts and figures.

Key Tasks for the evaluation process

Stage of Evaluation	Key Task	Responsible	Number of working	Timeframe
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			days required	
Inception stage	The principal evaluator orients other evaluators	Planning, M&E Officer	10 working days	By 8/11/2022
	Desk review of key documents	Evaluator/s		
	Finalizing the evaluation design and methods	Evaluator/s		
	Submit draft inception report	Evaluator/s		
	Inception meeting, review of inception report and provision of feedback	M&E, Stakeholder Group and IDIWA	5 working days	15/11/2022
	Incorporating comments and revising the inception report	Evaluator/s	4 working days after desk review.	21/11/2022
	Submitting final version of inception report	Evaluator/s		
Review final Inception Report and approve	M&E, Stakeholder Group and IDIWA.	5 working days	28/11/2022	
Data collection and analysis stage	Desk research	Evaluator/s	10 working days	8/12/2022
	In-country technical mission for data collection (visits to the field, interviews, questionnaires, etc.)	Evaluator/s	Over 6-8 weeks (depending on travel)	20/01/2023
Synthesis and reporting stage	Analysis and interpretation of findings	Evaluator/s	4 weeks	21/01/2023
	Preparing a first draft report	Evaluator/s		
	Review of the draft report with key stakeholders for quality assurance	M&E, Stakeholder Group and IDIWA.	10 working days	2/02/2022
	Consolidate comments from all the groups and submit the consolidated comments to evaluation team	M&E officer/Program manager.		

	Incorporating comments and preparing second draft evaluation report	Evaluation Team	2 weeks	15/02/2023
	Final review and validation of report	M&E, Stakeholder Group and IDIWA teams	5 working days	20/02/2023
	Final edits and submission of the final report	Evaluator/s	4 working days	25/02/2023

7.0 QUALIFICATIONS AND COMPETENCES OF THE IDEAL EVALUATION TEAM/CONSULTANT

Academic Qualifications

The leader of the evaluation team should have a university degree (A master Degree will be an added advantage) in relevant field (gender studies, international law, Research, development studies, Statistics and Economics)

Post graduate diploma in M&E /Research or its equivalent is a must.

Experience and accomplishments

- i. At least 10 years of relevant professional experience in Monitoring and Evaluation including developing theories of change
- ii. Experience with program design and theory of change, gender-responsive evaluation, participatory approaches and stakeholder engagement
- iii. Specific evaluation experiences in the areas of ending violence against women and girls
- iv. Experience in collecting and analyzing quantitative and qualitative data as well as data visualization
- v. In-depth knowledge of gender equality and women's empowerment
- vi. A strong commitment to delivering timely and high-quality results, i.e. credible evaluation and its report that can be used

- vii. A strong team leadership and management track record, as well as interpersonal and communication skills to help ensure that the evaluation is understood and used
- viii. Good communication skills and ability to communicate with various stakeholders and to express concisely and clearly ideas and concepts
- ix. Good spoken and written communication skills in English and Lusoga or Luganda language

8.0 APPLICATION SUBMISSION

Check out our website: www.idiwaug.org and complete a set of 3 documents (CV, prior assignments, technical and financial proposal must be submitted by email to: idiwa2009@gmail.com or hand delivery Plot 10, Jalum Road, Northern Division, Iganga Municipal Council, Iganga, +256, Uganda, not later than **5:00PM on Thursday 30th October 2022.**

N.B Please note that IDIWA will not be responsible in any way for any costs incurred in preparation or submission of the documents. Only shortlisted will be contact.