



INTEGRATED DISABLED WOMEN ACTIVITIES

Plot 10, Jalum Road, Northern Division, Iganga Municipal Council,
P.O. Box 556, Iganga, Uganda, East Africa, Tel: +256 772 449 270,
E-mail:idiwa2009@gmail.com, Website:www.idiwaug.org, Facebook:IDIWA NGO, Twitter:IdiwaNgo

ADVERTISEMENT FOR THE POSITION OF SGBV PROGRAM OFFICER

1.0 BACKGROUND

Integrated Disabled Women Activities- IDIWA Uganda is a Non-Governmental Organization established in 2000 purposely to empower women and girls with disabilities to maximize their potential and improve their standard of living. IDIWA is focused on empowerment of Women and Girls with Disabilities, and prevention of Sexual and Gender Based Violence by advocating for respect for human rights, access to social services and economic opportunities (ownership and control of resources), and participation in development processes.

IDIWA Uganda is leading a collaborative effort to empower women and girls living with disabilities, and other at-risk groups, in order to maximize their potential and improve their standard of living. It works with survivors and those experiencing violence as well as professionals and people employed in the justice sector.

The onset of the COVID-19 pandemic has heightened the risk of Women and Girls with Disabilities experiencing different forms of violence and other rights abuses such as the right to food, information and the right to live free from violence among others. IDIWA intends to strengthen her capacity and that of the co-implementing partner's, to build resilience and adapt to changing context during and in the aftermath of the COVID 19 pandemic, and to affectively influence Gender Equality and Women Empowerment-GEWE, and promote progress on Ending Violence Against Women and Girls with Disabilities- EAW/GWDs in line with outcome 6 of the Spotlight Initiative Theory of Change.

IDIWA Uganda is looking for a competent and committed individual to fill the newly created position of SGBV Program Officer to coordinate Institutional Strengthening and EAWG Response to COVID-19 and other crises in Mayuge District.

2.0 POSITION DESCRIPTION

Reporting to the Sexual and Gender Based Violence –SGBV Manager, the SGBV Program Officer will work as part of the team to help with Institutional Strengthening and EAWG Response to COVID-19 and other crises, share lessons and effective practices; facilitate voices and perspectives from the local and national level to inform COVID-19 response.



3.0 ROLES AND RESPONSIBILITIES

Implement the activities under the Strengthened Institutional and EAW Response to COVID-19 (and other crises)

- i. Work collaboratively with other team members to develop, define and implement programme strategies to achieve significant and scalable impact
- ii. Work with relevant stakeholders to review opportunities, challenges and encourage collaboration, learning and strategic partnerships
- iii. Represent the organisation and its work to relevant stakeholders i.e. government, media, academia and private sector through meetings, updates and interviews
- iv. Plan and execute programme activities in a timely and accurate manner including preparation of work plans and periodic programmatic reporting
- v. Organize and facilitate meetings, workshops and campaigns i.e. concept note development programmes/agenda and minutes/reports
- vi. Assist in budget preparation and expense management activities within the programme including monitoring of project grants
- vii. Participate in research processes and writing of position papers on key SGBV and COVID-19 related issues
- viii. Ensure submission of quality and timely reports as per donor and IDIWA standards
- ix. Perform any other duties that are beyond the scope of this job description in mutual discussion and agreement with the supervisor and the Executive Director

4.0 QUALIFICATIONS, COMPETENCES AND EXPERIENCE

- i. Must possess a Bachelor's degree in the fields of social work, development economics/studies, and or any other related field
- ii. Relevant post graduate qualification is an added advantage
- iii. Minimum of three or more years working experience in SGBV programming and or human rights in the NGO sector
- iv. Must be between the age of 25 and 35 years
- v. Ability to work independently with limited supervision and under immense pressure from time to time
- vi. Skilled in organizational Development, research methods and practices, data management and analysis
- vii. Strong conceptual, analytical, writing and presentation skills
- viii. Excellent communication and information management/technology skills
- ix. Good interpersonal skills coupled with ability to influence, negotiate, advise, mentor and train respective staff and stakeholders

Those interested should submit their applications, CVs, academic documents, day time telephone contacts, and two references (professional not personal) to the Human Resources Manager on email: idiwa2009@gmail.com, not later than 20th August 2020, 3pm EA Time.

