



**INTEGRATED DISABLED WOMEN ACTIVITIES(IDIWA)**

**ANNUAL WORK-PLAN 2020-2021.**

IDIWA CONSOLIDATED WORKPLAN - JULY 2020 -JUNE 2021																			
PROJECT TITLE 1: ELLIMINATING SEXUAL AND GENDER BASED VIOLENCE AGAINST WOMEN AND GIRLS WITH DISABILITIES										DONOR: UN TRUST FUND									
Activity	Expected outputs / target	Person Responsible																	
			Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	BUDGET				
1.1.4: Conducting three 2 days training of 150 WGDs in human rights and advocacy	Six human rights and advocacy trainings conducted by Dec 2020	SGBV Program Manager	X													14,296,000			
	150 WGDs knowledgeable about human rights and skilled to advocate for those rights.	SGBV Program Manager																	
Dissemination of baseline survey findings and launch of SGBV project	baseline survey findings disseminated among the stakeholders, beneficiaries and project launched to enlist their support	M&E Officer		X												4,210,000			
1.2.1: Conducting quarterly home visits to WGDs survivors of SGBV	100 SGBV survivors identified, counselled and referred for different services by June 2021	SGBV Program Manager			X			X			X		x			x	5,500,000		
1.2.2: Providing 30 survivors of SGBV per year with transport, food, temporary shelter and medical care	30 survivors of SGBV supported with transport, food, temporary shelter and medical care by December 2020	SGBV Program Manager	X	X	X	X	X	X	X	X	X	X	X	X	X	X	4,720,000		
1.3.3: Conducting bi-annual SGBV awareness workshops and voice sessions targeting 50 in and out of school girls	Two SGBV awareness workshops and voice sessions conducted by December 2020	GAD/Communicatn Officer		x								x					2,950,000		
1.3.2: Training 30 paralegals to identify and refer SGBV survivor	30 peer educators/ paralegals knowledgeable in human rights and SGBV legal frameworks and are able to identify supported to identify and refer SGBV survivors	SGBV Program Manager			X												6,160,000		
2.1.2 Conduct one training of criminal and civil justice system, District technical, political leaders and social service providers on disability sensitive SGBV programming	100 criminal justice system, district technical and political leaders and social service providers knowledgeable on disability SGBV programming by December 2020	SGBV Program Manager			x												8,670,000		

Activity	expected outcome	person responsible	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	BUDGET
2.1.3: Producing and disseminating copies of different types of IEC materials (Posters, Flyers, T-shirts, Banners, Brochures, Newsletters) on SGBV	500 Copies of IEC materials including poster, fliers T-shirts, banners, brochures and Newsletters produced and distributed to beneficiaries and stakeholders by 2020	GAD/Communicatn Officer			x		x			x			x		26,000,000
2.1.4 Conducting training of 20 people to carry-out Accessibility Audit in 10 service centres (health centres, schools, police stations & courts of law) in mayuge district	A district accessibility committee established and skilled in carrying out accessibility audit by 2020	M&E Officer				X									8,624,634
	10 service centres including health workers, schools police stations and courts of law in Mayuge district audited														
2.1.5 Conduct annual one day pre-budget dialogue and present alternative budgets for SGBV.	SGBV alternative budgets presented to district TPC and DEC and adapted for inclusion in the mainstream district plans and budgets by Feb 2021	SGBV Manager			x										2,415,000
2.2.1: Conducting bi-annual SGBV community dialogue for parents, caregivers community members and opinion leader	200 community Members (parents, care givers and community members and opinion leaders) knowledgeable about SGBV and associated risk factors for WGDs and commit to support in ending violence against WGDs	SGBV Program Manager			X						x				3,140,000
2.2.2: Conducting bi-annual music, dance and drama to sensitize communities on SGBV	SGBV MDD composed, produced and broadcasted on radios and TV and other social media platforms to create awareness by June 2021	GAD/Communicatn Officer		X			X				x				13,552,411
2.2.3: Conducting SGBV awareness and advocacy media campaigns using online platforms and community radio programs/spot messages and TV documentaries	SGBV awareness and advocacy messages developed broadcasted on various media platforms and radio talkshows hosted	Communications Officer and SGBV Manager	X		X		X		X		X		X		15,780,000
3.2.1: Conducting meetings with CSOs in Busoga implementing SGBV related interventions in preparation for the regional CSOs SGBV coordination and referral network	A regional SGBV coordination and referral network established by Dec 2020	Executive Director		X											5,120,000



Activity	expected outcome	person responsible	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	BUDGET
3.2.2 Conducting biannual SGBV Coordination meetings	SGBV referral network member organisation knowledgeable about Disability and SGBV and develop action plans to ending violence against WGDs by 2021	Executive Director		x			x				x				2,940,000
3.2.3 Conducting bi- annual media briefing and networking event.	SGBV issues documented for sharing by different media platforms and interesting media in positive reporting on issues that affect WGDs	GAD/Communicatn Officer		x				x					x		6,700,000
Activity 3. Conducting quarterly field monitoring and ongoing data collection	Project progressbest practices, lessons learnt and challenges document to inform future planning	M&E Officer			X			X			x			x	29,200,000
	Project progressbest practices, lessons learnt and challenges shared to inform future planning	M&E Officer						X						x	17,920,000
<b>OUTCOME 4 STRENGTHENED INSTITUTIONAL AND EVAW RESPONSE TO COVID -19</b>															
<b>DONOR: UN TRUST FUND</b>															
4.1.1.1: Providing relief items for 300 vulnerable WGDs households including food (maize flour and beans, sugar, salt and soap), detergents and sanitizers, face masks, gloves, and medical kits for (10) Women with spinal injuries.	300 vulnerable WGDs provided with food and detergents by 2021	SGBV Program Officer		x					X						29,750,000
4.1.1.2: Providing a recovery package of agricultural inputs/implements (including maize seeds, beans, and hoes) Women and Girls with Disabilities	Women and Girls with disabilities receiving the recovery package of agricultural inputs by december 2020	SGBV Program Officer			X				x						12,950,000
4.1.2.1: Providing additional funds for the shelter to cater for WGDs who are homeless, including hiring a part time sign language interpreter, and provision of sanitation facilities, medical care and food for	Additional funds for the shelters provided	Finance &Admin Manager		x		X									8,760,000
4.1.2.2: Providing additional funds for the Toll free number	Additional funds for the toll free number provided	Admin and finance		x											3,439,000
4.1.2.3: Provide additional funds for legal services for WGDs SGBV survivors	additional legalfunds provided	Finance &Admin Manager - FAM		X			X			x			x		15,500,000
4.1.2.4: Providing gendered/disability responsive Covid 19 Information Education and Communication materials to WGDs	IEC materials developed and distributed	GAD/Communication s officer			x			x			x			x	6,900,000
4.1.3.1:Conducting three (2-days) Human Rights and SGBV refresher training workshops (with counselling sessions) for 150 WGDs,	150 WGDs knowledgeable in human rights and SGBV	SGBVManager							X						13,427,540

4.1.4: Conducting a one-day inception meeting with 70 beneficiaries and stakeholders to explain the objective of the activity	90 beneficiaries and stakeholders were of the project	SGBV Project Officer	X	X											3,170,000
4.1.5.1: Conducting an advocacy engagement with 30 security agencies and the COVID 19 Task force and stakeholders on how to handle escalating human rights violations to ensure respect and protection of rights of WGDs as enshrined in international and national instruments during this COVID-19 pandemic	30 security agencies, COVID-19 Task force and stake holder knowledgeable and skilled on respect and protection of WGDs against SGBV	SGBV Program Officer		X											3,803,353
4.1.5.2: Conducting quarterly media briefing and coordination meetings with partners and stakeholders to address challenges and agree on the way forward to EVAWGDs during and after the COVID-19 Pandemic	solutions to the challenges identified and documented	GAD/Communicatn Officer			X		X				X		X		5,700,000
4.2.1.1: Developing a new strategic direction for IDIWA for the next five years with specific focus to EVAWGDs and emergency response	new strategic direction for IDIWA developed focusing on EVAWGDs and emergency response	Executive Director		X					X						6,005,761
integrating COVID-19 sensitization in community radio programmes for parents, care givers and communities on the unique challenges related to COVID-19	COVID-19 sensitization community radio programmes integrated into SGBV radio programmes	GAD/Communicatns Officer	X		X		X			X		X		X	They will be inter
4.2.1.2: Conducting a three-days training for IDIWA and MADIWA staff and Board members, Association and groups of WGDs, Woman Rights Organisations and DPOs who are members of SGBV regional Network on institutional Development focusing on GEWE and EVAGWs on Corporate Governance, handling and mitigating the COVID-19 and other crises to enable them provide leadership in promoting disability and gender responsive approaches to crises response and recovery	IDIWA and MADIWA staff and Board members, Association and groups of WGDs, Woman Rights Organisations and DPOs knowledgeable in Corporate Governance and mitigation measures	Executive Director			X										7,445,000
4.2.1.3: AGMLWFDs (hall hire, sign language interpreters, mobilisation, stationary, snacks and refreshments, car fuel for IDIWA team, transport for participants).															2,790,000
4.2.1.4: Developing a three-year strategic plan for MADIWA	a three-year strategic plan for MADIWA developed and shared with them	SGBV Program Officer		X											2,500,000

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	150 WGDs knowledgeable about human rights and skilled to advocate for those rights.	SGBV Program Manager																	
Dissemination of baseline survey findings and launch of SGBV project	baseline survey findings disseminated among the stakeholders, beneficiaries and project launched to enlist their support	M&E Officer		X												4,210,000			
1.2.1: Conducting quarterly home visits to WGDs survivors of SGBV	100 SGBV survivors identified, counselled and referred for different services by June 2021	SGBV Program Manager			X			X			X				X	5,500,000			
1.2.2: Providing 30 survivors of SGBV per year with transport, food, temporary shelter and medical care	30 survivors of SGBV supported with transport, food, temporary shelter and medical care by December 2020	SGBV Program Manager	X	X	X	X	X	X	X	X	X	X	X	X	X	4,720,000			
1.3.3: Conducting bi-annual SGBV awareness workshops and voice sessions targeting 50 in and out of school girls	Two SGBV awareness workshops and voice sessions conducted by December 2020	GAD/Communicatn Officer		x							x					2,950,000			
1.3.2: Training 30 paralegals to identify and refer SGBV survivor	30 peer educators/ paralegals knowledgeable in human rights and SGBV legal frameworks and are able to identify supported to identify and refer SGBV survivors	SGBV Program Manager			X											6,160,000			
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2.1.4 Conducting training of 20 people to carry-out Accessibility Audit in 10 service centres (health centres, schools, police stations & courts of law) in mayuge district	Adistrict accessibility committee established and skilled in carrying out accessibility audit by 2020	M&E Officer				X									8,624,634
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2.2.1: Condcuting bi-annual SGBV community dialogue for parents, caregivers community members and opinion leader	200 communitY Members (parents, care givers and community members and opinion leaders)knowledgeable about SGBV and associated risk factors for WGDs and commit to support in ending violence against WGDs	SGBV Program Manager			X						x				3,140,000
2.2.2: Conducting bi-annual music, dannce and drama to sensitize communities on SGBV	SGBV MDD composed,produced andbroadcasted on radios and TV and other socia media platforms to create awarenessby June 2021	GAD/Communicatn Officer		X			X				x				13,552,411
2.2.3: Conducting SGBV awareness and advocacy media campaigns using online platforms and community radio programs/spot messages and TV documentaries	SGBV awareness and advocacy messages developed broadcasted on vaarious media plat forms and radio talkshows hosted	Communications Officer and SGBV Manager	X		X		X		X		X		X		15,780,000
3.2.1: Conducting meetings with CSOs in Busoga implementing SGBV related interventions in preparation for the regional CSOs SGBV coordination and referral network	A regional SGBV coordination and referral network established by Dec 2020	Executive Director		X											5,120,000

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3.2.2 Conducting biannual SGBV Coordination meetings	SGBV referral network member organisation knowledgeable about Disability and SGBV and develop action plans to ending violence against WGDs by 2021	Executive Director		x			x				x				2,940,000
3.2.3 Conducting bi-annual media briefing and networking event.	SGBV issues documented for sharing by different media platforms and interesting media in positive reporting on issues that affect WGDs	GAD/Communicatn Officer		x				x					x		6,700,000
Activity 3. Conducting quarterly field monitoring and ongoing data collection	Project progress best practices, lessons learnt and challenges document to inform future planning	M&E Officer			X			X			x			x	29,200,000
	Project progress best practices, lessons learnt and challenges shared to inform future planning	M&E Officer						X						x	17,920,000
<b>OUTCOME 4 STRENGTHENED INSTITUTIONAL AND EVAW RESPONSE TO COVID -19</b>															
<b>DONOR: UN TRUST FUND</b>															
4.1.1.1: Providing relief items for 300 vulnerable WGDs households including food (maize flour and beans, sugar, salt and soap), detergents and sanitizers, face masks, gloves, and medical kits for (10) Women with spinal injuries.	300 vulnerable WGDs provided with food and detergents by 2021	SGBV Program Officer		x					X						29,750,000
4.1.1.2: Providing a recovery package of agricultural inputs/implements (including maize seeds, beans, and hoes) Women and Girls with Disabilities	Women and Girls with disabilities receiving the recovery package of agricultural inputs by december 2020	SGBV Program Officer			X				x						12,950,000
4.1.2.1: Providing additional funds for the shelter to cater for WGDs who are homeless, including hiring a part time sign language interpreter, and provision of sanitation facilities, medical care and food for	Additional funds for the shelters provided	Finance & Admin Manager		x		X									8,760,000
4.1.2.2: Providing additional funds for the Toll free number	Additional funds for the toll free number provided	Admin and finance		x											3,439,000
4.1.2.3: Provide additional funds for legal services for WGDs SGBV survivors	additional legal funds provided	Finance & Admin Manager - FAM		X			X			x			x		15,500,000
4.1.2.4: Providing gendered/disability responsive Covid 19 Information Education and Communication materials to WGDs	IEC materials developed and distributed	GAD/Communication s officer			x			x			x			x	6,900,000
4.1.3.1: Conducting three (2-days) Human Rights and SGBV refresher training workshops (with counselling sessions) for 150 WGDs,	150 WGDs knowledgeable in human rights and SGBV	SGBV Manager							X						13,427,540



4.1.4: Conducting a one-day inception meeting with 70 beneficiaries and stakeholders to explain the objective of the activity	90 beneficiaries and stakeholders ware of the project	SGBV Project Officer	X	X											3,170,000
4.1.5.1: Conducting an advocacy engagement with 30 security agencies and the COVID 19 Task force and stakeholders on how to handle escalating human rights violations to ensure respect and protection of rights of WGDs as enshrined in international and national instruments during this COVID-19 pandemic	30 security agencies, COVID-19 Task force and stake holder knowledgeable and skilled on respect and protection of WGDs against SGBV	SGBV Program Officer		X											3,803,353
4.1.5.2: Conducting quarterly media briefing and coordination meetings with partners and stakeholders to address challenges and agree on the way forward to EVAWGDs during and after the COVID-19 Pandemic	solutions to the challenges identified and documented	GAD/Communicatn Officer			X		X				X		X		5,700,000
4.2.1.1: Developing a new strategic direction for IDIWA for the next five years with specific focus to EVAWGDs and emergency response	new strategic directionfor IDIWA developed focusing on EVAWGDs and emergency response	Executive Director		X					x						6,005,761
integrating COVID-19 sesitization in community radio programes for parents, care givers and communities on the unique challenges related to COVID-19	COVID-19 seitization community radio programes integrated into SGBV radio programes	GAD/Communicatns Officer	X		X		X			X		X		X	They will be inter
4.2.1.2: Conducting a three-days training for IDIWA and MADIWA staff and Board members, Association and groups od WGDs , Woman Rights Organisations and DPOs who are members of SGBV reginol Network on institutional Development focusing on GEWE and EVAGWs on Corporate Governance, handling and mitigating the COVID-19 and other crises to enable them provide leadership in promoting disability and gender responsive approaches to crises response and recovery	IDIWA and MADIWA staff and Board members, Association and groups od WGDs , Woman Rights Organisations and DPOs knowledgeable in Corporate Governance and mitigation measures	Executive Director			X										7,445,000
4.2.1.3: AGMLWFDs(hall hire, sign language interpreters, mobilisation, stationary, snacks and refreshments, car fuel for IDIWA team, transport for participants.															2,790,000
4.2.1.4: Developing a three-year strategic plan for MADIWA	a three-year strategic plan for MADIWA developed and shared with them	SGBV Program Officer		X											2,500,000

4.2.2: Developing a resource mobilisation strategy to support implementation of the new strategic plan and provide guidance on resource mobilisation for EVAWGDs to state internal and external RMI activities; provide long and short RM goals, objectives and targets in line with the strategic plan and a framework within which the stateholders can continuously monitor and evaluate efficiency	resource mobilisation strategy developed and utilised	Executive Director			x										9,515,000
Development of Organisational Development Manual															5,420,000
4.2.2: Developing an Organisational Development Manual to provide for reference for gender responsive approaches to handle and mitigate effects of COVID-19 and other crises in the future	organisational development manual Developed	Executive Director											x		4,000,000
4.2.3: Reviewing IDIWA Sexual and Reproductive Strategy to provide strategic guidance to IDIWA and partners in developing policies and programming purposely to improve SRH of WGDs	IDIWA Sexual Reproductive Strategy reviewed	SRHO/Executive Director		x											3,419,500
4.2.4.1: Recruiting a project officer to coordinate disability and gender responsive response to COVID-19 and other crisis management and recovery	A project officer recruited	Executive Director		x											1,150,000
4.2.4.2: Hiring a driver	driver hired	Finance & Admin		x											480,000
4.2.4.3: Providing medical insurance for project staff	medical insurance for staff provided by DEC 2020	Finance & Admin Manager	X		X			X			X			X	5,520,000
4.2.5.1: Procuring a strong field vehicle for IDIWA	A strong field vehicle for IDIWA by Dec 2020	Procurement Officer		X											162,999,410
4.2.5: Maintenance of the vehicle	the vehicle serviced every month	Finance & Admin Manager - Manager		X	X	X	X	X	X	X	X	X	X	X	3,600,000
4.2.5: Insurance costs	IDIWA vehicle insured by December 2020	Finance & Admin Manager - FAM		X											10,404,410
4.2.5: Fueling the vehicle	the vehicle fueled every month	Finance & Admin		x	x	x	x	x	x	x	x	x	x	x	2,400,000
4.2.5: Providing staff with monthly airtime and data for remote working.	airtime and data per month provided to the staff for remote working	Finance & Admin Manager - FAM		X	X	X	X	X	X	X	X	X	X	X	6,300,000
4.2.5: Providing staff with hygiene products including detergents, sanitizers, and other personal protection equipment including gloves, face masks/shields, head gear for field work, and gumboots and rain coats for use during rainy seasons.	staff provided with hygiene products including detergents, sanitizers, and other personal protection equipment including gloves, face masks/shields, head gear for field work, and gumboots and rain coats for use during rainy seasons	Finance & Admin Manager	X		X			X			X			X	12,195,000

4.2.5.2: Supporting virtual working by providing equipment and skills for virtual conferences to enable board and staff members to continue working remotely during post COVID-19 for effective project implementation.	board and staff provided with equipments to continue working remotely	Finance &Admin Manager			x											9,682,000
4.2.5: Procuring four laptop computers and internet routers for IDIWA	IDIWA laptop and internet routers procured	Procurement Dept		x												13,582,000
4.2.5.3: Condu training on virtual confrence to enable staff and board members to continue working remotely during and post COVID-19 for effective project implementation	Staff and Board members have skills and hold virtual meetings	Executive Director		x												18,035,239
4.2.5: Supporting MADIWA with office rental fees for 36 months	MADIWA office supported with rent for 5months by dec 2020	Finance &Admin Manager - FAM	X	X	X	X	X	X	x	x	x	x	x	x	x	1,800,000
4.2.5: Equiping MADIWA office with one laptop computer, two office desks, four office chairs and one bench, and sanitation facilities	MADIWA office equipped with a laptop, two office desks,four chairs, one bench and sanitation facilities	Finance &Admin Manager - FAM		X		X										3,750,000
<b>PROJECT TITLE: 3 Accelerating access to SRHR for Women &amp; Girls with Disabilities.Funder. Amplify change.</b>																
<b>Objective 1: Conduct Advocacy for Disability friendly reproductive health services for WGDs</b>																
Sub-activity 1.9 Conduct follow up meetings with the regional state Attorney, Local Government and Justice Ministries	PWDs SRH bill approved by all the relevant authorities and gazatted	SRHO	X		X		X									
<b>Objective 2: Promote awareness on SRH among WGDs</b>																
Sub-activity 2.1 Conduct three bi-monthly community radio programmes on SRH for WGDs	3 audio recording produced and a list of issues for action raised from the callers.	Gender &Advocacy Officer/SRHO	X		X		X									2,130,000
Sub-activity 2.5 Conduct quarterly SRH sensitization meetings for WGDs and community members	2 SRH sensitization meetings with community members conducted by December 2020	SRH Project Officer			X											1,410,000
Sub-activity 2.6 Print, publish and distribute the SRH Ordinance in English and Local language	400 copies of the ordinance both in English and Lusoga printed and disseminated	SGBV Manager /SRHO					X									6,900,000
<b>Objective 3: Promote access to disability friendly SRH services and information</b>																
Sub-activity 3.3 Conduct a meeting with 20 District health officials on mainstreaming disability in reproductive health services with focus on Disability and SRHR legal frameworks and establishment of SRH Disability corners at health centers	20 district health officials participate in the meeting	Gender &Advocacy Officer/SRHO	X													1,575,000
	A workplan for maintreaming disability in the District Health Planning and Budgeting developed															



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Sub Activity 3.4 Conduct bi-annual SRH camps for 100 WGDs per camp	2 Meeting conducted by close of December 2020	SRH Project Officer				x									1,764,000
	200 WGDs receive SRH services including FP, Antenatal, VCT, Testing and Traetment of STIs, and SGBV sensitization in the SRH camp	SRH Project Officer													
Objective 6: LEARNING, MONITORING & EVALUATION															
Sub-activity 6.3 Conduct monthly field monitoring.	Monthly visits conducted to all project sites to document successes, challenges and best practices to inform future planning	Planning, M&E Officer	X	X	X	X	X	X							400,000
Sub-activity 6.5 Compile lessons, best practices and success stories into abstracts	Most significant change stories documented by Dec 2020	Planning, M&E Officer	X	X	X	X	X	X							
Sub-activity 6.6 Apply for sharing of lessons, best practices and success stories in partners journals and newsletters	IDIWA best practices and success stories published in partners' journals and newsletters	Project Coordinator/M&E Officer		X		X									
Sub-activity 6.9 Conduct mid-term project review.	Project reviewed and challenges, lessons and best practices documented to inform future planning	Planning, M&E Officer		x											4,302,000
Objective 7: ORGANISATIONAL SRENGHTENING / CAPACITY BUILDING / SUSTAINABILITY															
Production and dissemination of the SRH training manual	Atleast 20 copies of the SRH manual produced and disseminated	SRHO		x											
Production and dissemination of the reviewed SRH strategy	20 copies of the reviewed SRH strategy produced and disseminated	Gender &Advocacy Officer		X											
Sub-activity 7.5 Conduct quarterly Board of Directors and finance Committee meetings	2 BOD meetings conducted by end of December 2020	Project Coordinator	X			X									3,500,000
	1 finance committee meeting conducted by December 2020														
Sub-activity 7.6 Participate in staff weekly and monthly review and planning meetings, and quartely financial management training for IDIWA Team	Greview and planning meetings conducted and attended by all IDIWA staff	Planning,M&E Officer/Internal Auditor	X	X	X	X	X	X							
Compilation quarterly, bi-annual and annual progress and performance reports	Quarterly, bi-annual and annual progress reports completed by the 5th day of the first month of the next quarter or year	Project Officers and M&E			X			X							

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Project 4 :The Labour Market Project			Funder: AWDF													
Objective 1: Empowering WGDs organize in the informal economy, and compete for employment opportunities in the formal sector																
Sub-activity 1.1 Conduct a 3-days Gender and Advocacy Skills Training Workshops for 50 WGDs with focus to WGDs street and market vendors	50 WGDs knowledgeable in Gender and skilled to advocate for their rights	Project officer		x											8,645,000	
	A list of advocacy issues generated at the end of the training and an action plan developed															
Sub-activity 1.2 Support formation, training and registration of five community groups of WGDs, and create linkages to economic opportunities for 50 WGDs	5 groups of WGDs formed in 5 sub counties	Project Officer	X	X	X										325,000	
	Registration certificates for Groups of WGDs															
	WGDs groups linked to economic opportunities secure funds to establish household income generating activities															
Sub-activity 1.3 Pretest training curriculum on communication, writing and life skills for educated WGDs	A fully functional training curriculum in place to support in training of educated WGDs	Project Officer		x											2,800,000	
Sub-activity 1.4 Conduct quarterly (1-day) job application, CV writing, Communication and Life skills training workshops for 15 qualified WGDs.	60 Qualified WGDs skilled in CV writing, communication and lifeskills.	Project Officer		x		X									1,127,334	
Sub activity 1.5 Develop a documentary on WGDs street and market vendors for advocacy and fundraising	A catchy documentary for advocacy in place by Dec 2020	Project Officer		x											2,900,000	
Objective 2: Supporting Duty Bearers to establish mechanisms for implementation of the Mayuge PWD Employment Ordinance																
Sub activity 2.1 Training district focal persons and IDIWA staff on using the Ordinance monitoring tools	60 District focal persns and IDIWA Staff trained by December 2020	Project Officer			x										2,920,000	
	A plan for monitoring the ordinance developed by the end of the training															
Sub activity 2.2 Printning 150 copies of Ordinance	150 copies printed and distributed	SRHO				X									1,050,000	

Activity	expected outcome	person responsible	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	BUDGET
Sub activity 2.3 Translate the Ordinance into local language and produce 200 copies of the local language version	200 copies of the ordinance translated into Lusoga and distributed to WGDs to demand for their rights	PROJECT OFFICER		x											6,000,000
Sub activity 2.4 Transcribe the Ordinance into Baraille and produce 100 copies	100 copies of the Ordinance transcribed into braille and distributed to WG with visual impairment to demand for their rights	PROJECT OFFICER		x											6,000,000
Sub-activity 2.5 Produce 500 copies of different IEC materials (Posters, Flyers and Banners) on rights, entitlements and responsibilities imposed by the Mayuge PWD Employment Ordinance	100 copies of IEC materials printed and distributed to stakeholders, partners and PWDs	Project Officer		x											2,700,000
	stakeholders, partners and PWDs use the materials to advocate for employment rights of WGDs														
Sub-activity 2.6 Conduct official launch of the Mayuge PWD Employment Ordinance	PWDs employment bill adopted and a plan for its implementation development	Project Officer		x											4,200,000
Sub-activity 2.7 Conduct 2 quarterly community radio programs on rights and entitlements of WGDs, and implementation the Mayuge PWD Ordinance, 2019	2 radio programs conducted by December 2020	Communications officer		x		x									1,260,000
	Issues from callers documented and a plan for addressing them developed														
Sub-activity 2.8 Conduct 7 community sensitization meetings on WGDs rights and entitlements enshrined in the Mayuge PWD Ordinance, 2019	7 meetings conducted by Dec 2020	Project Officer	x	x	x	x		x							3,030,000
	Audios and videos of WGDs recorded for advocacy														
Sub-activity 2.9 Conduct a one-day advocacy engagement between 50 duty bearers, private employers, and WGDs on the entitlements of WGDs as enshrined in the Mayuge PWD Employment Ordinance, 2019	50 duty bearers engaged and commitments made and documented for followup	Project Officer		x											2,690,000



Activity	expected outcome	person responsible	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	BUDGET
<b>Objective 3: Monitoring and Evaluation</b>															
Sub activity 3.1 Collect data on economically active WGDs in Mayuge District and develop a database for evidence based advocacy	A data base of economically active WGDs in place for advocacy	M&E manager		x											2,280,840
Sub activity 3.2 Develop tools for monitoring implementation of the Mayuge PWD Employment Ordinance	Monitoring tools developed and	M&E manager		x											2,745,000
Sub activity 3.3 Conduct meetings to assess implementation of the Mayuge PWDs employment Ordinance	A list of gaps on implementation of the Ordinance generated for advocacy	M&E manager				x									1,330,000
Sub activity 3.4 Participate in monitoring progress of project activities	Lessons, best practices, challenges and recommendations documented to inform future planning	M&E manager			x		x								1,085,000
<b>Project Title 5: ECONOMIC EMPOWERMENT AND LIVELIHOODS: FSD INTERNSHIP PROGRAM</b>															
Conduct one Introductory meeting with FSD and the intern to prioritize the program among beneficiaries and IDIWA team	Beneficiaries identified and needs documented	SRHO & M&E assistant	x												25,000
Conducting community assessment with beneficiaries and stakeholders	challenges and recommendations documented to inform future planning	SRHO & M&E assistant	x												95,000
Conduct a community meeting with beneficiaries and stakeholders	Lessons, best practices, challenges and recommendations documented to inform future planning	SRHO & M&E assistant	x	x											72,500
Conducting 2 days entrepreneurship training workshops for 10WDGs	knowledgeable and equipped with skills in marketing and Entrepreneurship	SRHO & M&E assistant	x												430,000
conducting weekly business coaching and mentoring sessions with successful business personalities in Iganga municipal council	WDGs learn and adopt new skills in managing their enterprises	SRHO & M&E assistant	x	x											277,500
Conducting project implementation meeting	lessons learnt, best practices and challenges identified and documented	SRHO & M&E assistant		x											72,500
Conducting M&E community meeting	Assess the impact of the project to the target beneficiaries	SRHO & M&E assistant		x											69,500

Activity	expected outcome	person responsible	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	BUDGET
Establish a business group of WWD in Iganga	WWDs have access to economic opportunities and organize in the formal sector			x											68,000
<b>Project Title 6: Economic Empowerment and Livelihood Project Funder: ABILIS FOUNDATION</b>															
Procure and handover 36 female goats for rearing by 36 WGDs and 2 he bore goats for focal persons	36 female goats and 2 male goats procured and handed over to the 36 WGDs by July 2020	project officers and asst accountant		x											8,500,000
Conducting veterinary inspection of goats, deworming and tagging of the Goats	38 female and male goats dewormed, inspected and tagged before distribution	project officer and Asst accountant		x											890,000
Conducting a quarterly project monitoring	Project data to inform implementation and Mgt decision making	Monitoring and Evaluation Manager		X	x										260,000
conducting quarterly exchange visits among project beneficiaries	36 beneficiaries participate in exchanging to share experience, good practices and challenges	Monitoring and Evaluation Manager		x	X										1,300,000
Conducting BOD meeting	4 BOD oversight meetings conducted by end of December 2020	Executive Director			x										1,220,000
<b>Funder: Urgent Action Fund</b>															
<b>Objective one:</b>															
<b>More women with disabilities knowledgeable and have skills in digital marketing and how to use social media platforms for business</b>															
1.1: Establishing a Website and an App for Digital Marketing and a Facebook page for on-line marketing for Women with Disabilities	Website, Application and Facebook in place and functional	Project officer/M&E officer	X												2,250,000
1.2: Conducting a two days training for 20 WWDs on digital marketing, and social media presence	Women with disabilities actively use the Website, App and Facebook page to market their products.	Project officer/M&E officer	X												11,294,900
workshop for 20 women with disabilities about online platforms including Skype and WhatsApp Calls/Conferences, Webinars, Twitter Chats, and blogging.	Women with disabilities organizing business meetings with clients and potential clients	Project officer/M&E officer		X											3,510,000
<b>Objective two:</b>															
<b>Women with disabilities have access to disability responsive COVID-19 response services in Iganga Municipal Council</b>															
2.1: Conducting an advocacy engagement with the district leadership on inclusion of women with disabilities in the fight against COVID 19, and relief Services.	Municipal Council leaders and the District COVID-19 Task Force commit to addressing	Project officer/M&E officer			X										1,775,000

Activity	expected outcome	person responsible	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	BUDGET
2.2 Conducting three community radio programs on the rights, vulnerabilities and risks of women with disabilities, and the need for inclusive COVID-19 response services, and preventive hygiene etiquettes that include: (cough in the elbow, do not spit in public, do not touch your face, don't shake hands, do not hug, wash hands regularly, wear a mask if coughing), and safety protocols including: (hand washing, social distancing, not touching the mouth, eyes and nose, self-isolation for suspected cases, nutrition for immune suppression boost, use of	Community appreciates the needs of women with disabilities and commit to support them in line with the safety and prevention standards issued by the Ministry of Health.	Project officer/M&E officer	x	x	x										3,120,000
2.3 Produce gendered/disability responsive IEC materials on COVID 19 in local language and Braille for women with visual impairment.	Women with disabilities have information about COVID-19 and actively promote safety and prevention measures in their households and communities	project officer		x											9,750,000
3.1: Conducting two one-day expert business counselling and mentoring sessions for 20 women with Disabilities.	Women with disabilities making use of the lessons learnt and best practices form mentors.	Project officer/M&E officer			x										2,320,000
3.2: Conducting a 3-days training on physical and digital security for 20women with disabilities, and provide a safe space for them to receive wellness, network, and dialogue, and replenish the women's movement	Women with observe physical and digital security measures while transacting on-line business, and organize digital well-ness sessions for women	Project officer/M&E officer		x											4,765,000
<b>Project title 8 :Untold Stories for Adolescent Girls and Young Women Living with Disability andHIV/AIDS in Policy and ResourceMonitoring Funder:Her Vioce</b>															
<b>Objective 1: To strengthen the capacity of Adolescent Girls and Young Women living with Disability and HIV/AIDS to analyse the local government budget process and influence allocation of funding for AGYWLD and HIV/AIDS in Kaliro District.</b>															
<b>Sub-activity 1.1</b> conducting a 2-days budget analysis and resource monitoring training workshopfor 30 Adolescent Girls and YoungWomen living withDisability and HIV/AIDS.	30 adolescent Girls and Young Women Living with HIV/AIDS knowledgeable about budget analysis and are able to monitor resource	Project officer/M&E officer		x											3,310,000
<b>Sub-activity 1.2</b> Mobilizing and supporting Adolescent Girls and Young Women living with Disability and HIV/AIDS to engage and influence local Government planning and resource allocation for inclusive health and HIV/AIDS services in Kaliro district.	Adolescent Girls and Young Women living with Disability and HIV/AIDS knowledgeable on how to engage and influence local Government planning and resource allocation for inclusive health and HIV/AIDS services in Kaliro district	Project officer/M&E officer		x	x	x	x								670,000



Activity	expected outcome	person responsible	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	BUDGET
<b>Objective Two: To advocate for inclusion of Adolescent Girls and Young Women living with Disabilities in health and HIV/AIDS in national and local government planning and budgeting.</b>															
<b>Sub activity 2.1</b> Document stories of Adolescent Girls and Young Women living with Disability and HIV/AIDS for policy and budget advocacy	stories of AGYWWDs and HIV/AIDs for policy and budget advocacy documented and shared with the stakeholders	Project officer/M&E officer		X											2,290,000
<b>Sub activity 2.2</b> Conducting a pre-budget dialogue with District Executive and Technical Planning Committees in Kaliro District, and present alternative budget proposals for inclusive health and HIV/AIDS services for AGYWWDs in Kaliro District.	knowledgeable about inclusive health and HIV/AIDs services for AGYWWDs in Kaliro district and alternative budget proposals are presented	Project officer/M&E officer				X									2,783,000
<b>Sub activity 2.3</b> Conducting a one-day advocacy engagement with the Parliamentary Committee on Health, and Ministry of Health Officials on Inclusive health and HIV/AIDS services at national and local government levels, focussing on Adolescent Girls and Young Women living with Disability and HIV/AIDS.	on health and ministry of health officials are knowledgeable about inclusive health and HIV/AIDs services at national and local government level, focusing on Adolescent Girls and Young Women Living with Disability and HIV/AIDs	Project officer/M&EA		X											5,480,000
<b>Objective 3: Monitoring and Evaluation</b>															
<b>Sub activity 3.1</b> Documenting baseline information on policy and budget provisions for Adolescent Girls and Young Women living with Disability and HIV/AIDS.	baseline information on policy and budget provisions for Adolescent Girls and Young Women living with Disability	M&E manager		X											4,650,000
<b>Sub activity 3.2</b> Conducting on-going project monitoring and data collection.	conducted and the progress of the project accessed and date collected	Project officer/M&E officer		X	X	X	X								502,000
<b>Sub activity 3.3</b> Conducting the end of phase evaluation and audit	end of phase evaluation and audit conducted and the reports written	Project officer/M&E officer						X							2,110,000

Approved and signed by:



Ms .Aparo Anna  
Chairperson(IDIWA)