



## INTEGRATED DISABLED WOMEN ACTIVITIES

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### **Terms of Reference for Development of an ordinance on accelerating access to Disability friendly Sexual and Reproductive Health Services for Women & Girls with Disabilities**

#### **Introduction:**

Access to Disability friendly reproductive health services for women and girls with disabilities is an aspect that has had a blurred attention. Rights of PWDs are often abused in many and varying ways. WGDs are sexually abused by people known to them and strangers, exposing them to unwanted pregnancies and Sexually Transmitted Infections including HIV.

Integrated Disabled Women's Activities (IDIWA) is committed to advocating for the provision of comprehensive Sexual and Reproductive Health Rights (SRHR) services for people with disabilities in line with the United Nations Convention on the Rights of Persons with Disabilities (CRPD) and other international human rights conventions that guarantee the fundamental human rights to physical, social, and psychological health. IDIWA is currently implementing an SRHR project that focuses on achieving increased individual awareness of SRHR, increased access to SRHR resources, information and services and policy & legal reform in Kamuli district.

#### **Key Objective of the Project:**

To promote and accelerate access and utilization of disability friendly sexual and reproductive health services for women and girls with disabilities in Kamuli district. The project will seek to expand and strengthen a local level approach and improve overall access to services and information on sexual and reproductive health and rights including family planning for Women and girls with Disabilities.

#### **Purpose of the Consultancy:**

The overall objective of the consultancy is to develop a district ordinance that will promote and accelerate access and utilization of disability friendly sexual and reproductive health services for women and girls with disabilities in Kamuli district.

#### **Specifically:**

The Consultant will;

1. Hold consultative meetings with key district stakeholders (District political & technical leaders, Disabled Persons Organizations (DPOs) and health workers) to identify disability/SRH issues to be included in the district ordinance.
2. Hold consultative meetings with groups of WGDs to capture their views to inform the drafting of the district ordinance.
3. Examine the extent to which mainstreaming disability and SRH in the health sector can be done for women and girls with disabilities in the district.
4. Identify and make references to the national laws and policies in regard to the rights for Women and Girls with Disabilities
5. Make a comparative analysis of the existing practices on the rights for Women and Girls with Disabilities legislative practices elsewhere (regional and international) for triangulation and benchmarking

6. Submit a report detailing the ordinance development process with recommendations shaping effective implementation of disability and SRH rights for WGDs
7. Develop and submit a draft and later a final copy of the district Bill for an Ordinance on disability and access to quality SRH services by WGDs in Kamuli District.

**Scope of Work:**

The resource person/consultant will undertake a desk review of relevant documentation on disability and SRHR for WGDs and PWDs in general in Uganda and outside Uganda as may be appropriate with a view of identifying gaps and a justification for an adequate regulatory ordinance. In addition, he/she will consult relevant Ministries, Departments and Agencies and civil society actors, duty bearers at the district level and WGDs to capture more ideas.

**Duration:**

The consultancy process is expected to take a period of 1 month and where necessary it will be extended on request by the consultant and approved by IDIWA ED. During this period the resource person/consultant will deliver the following:

1. A plan of work with clear milestones;
2. Presentation on the mini-progress of the ordinance
3. A Detailed report on the process of the ordinance development
4. A draft copy of the ordinance
5. A final copy of the ordinance

**Qualifications & Skills Required:**

- Formal education and training in administrative law or social science preferred. Holder of a Master's degree is a plus;
- Possess 3-5 years of professional experience or substantive experience in undertaking similar tasks;
- Adequate familiarity with broad Policy and Legal frameworks in Uganda in the areas of disability and SRHR;
- A clear understanding of national obligations to multilateral Disability agreements, laws, policies and frameworks on disability and SRH rights;
- Significant competency modeling, synthesizing and presenting quantitative analysis and data in a variety of formats (power point, Word, Excel, etc.);
- Must demonstrate excellent oral communication and report writing skills in English;
- Possess some knowledge or understanding of local language.

**How to Apply:**

To apply, please submit the following:

- A cover letter with a detailed CV (including references and areas of expertise);
- A brief proposal with a clear methodology on how you will approach and conduct the work; a draft work plan incorporating the various steps to follow while accomplishing the task;
- A Financial Proposal - specifying a total lump sum based on number of anticipated working days, travel, and any other possible costs.

**Note:** Expected starting date for the assignment: 25<sup>th</sup> February 2019.

All expressions of interest/proposals should be submitted to [idiwa2009@gmail.com](mailto:idiwa2009@gmail.com) & copy [idiwaelizabeth@gmail.com](mailto:idiwaelizabeth@gmail.com)